

Apprentice Wardrobe Assistant

Funded by The Mackintosh Foundation

How to Apply by Video or Voice Note

Thank you for your interest in becoming an Apprentice Wardrobe Assistant at Pitlochry Festival Theatre!

This is a full-time, paid apprenticeship running from 8 September 2025 to 10 September 2027. You'll learn on the job and receive structured online training from Chichester College Group. To be eligible, you must be aged 18 or over by the start date.

You can apply in writing using our form — or, if you'd rather talk through your answers, you're very welcome to send us a voice note or video recording instead. This guide will help you record everything you need to include. This recording replaces the need for a CV. Please read each question carefully and answer in your own words.

Please Start Your Recording and Answer These Questions:

Basic Information

1. Please say your full name.
2. Are you over 18 years old? Say “Yes” or “No”.
3. What is your contact number?
4. What is your email address?
5. What town or area do you live in most of the time?
(We ask this so we understand where you might be travelling from.)

About the Role

6. This role includes evening and weekend work. Are you happy with that?
Say “Yes” or “No”.
7. It also involves working at height sometimes — like using a ladder or step stool. Are you comfortable with that?
Say “Yes” or “No”.

Disability and Support Needs

8. Pitlochry Festival Theatre is a Disability Confident employer.

This question is entirely optional, and your answer will not affect your application. If you tick yes, we will offer you the opportunity to tell us about any adjustments you may need.

Do you consider yourself to have a disability, impairment, or long-term health condition?

Say “Yes”, “No” or “Prefer not to say”.

9. Would you like to tell us about any adjustments or support you might need for the application process or the role itself?

Your Motivation and Interests

10. What interests you in doing an apprenticeship instead of going to college or university?

Tip: Tell us why you feel learning while working is right for you.

11. Why do you think you'd be a great Mackintosh Foundation Apprentice at Pitlochry Festival Theatre?

Tip: Think about what makes you stand out. This could include things like your interests, personality, or attitude.

12. What do you love about theatre and costume making?

Tip: You don't need professional experience – just share what excites you, whether it's watching shows, making clothes, or learning new creative skills.

Your Skills and Learning

13. Tell us about any sewing, costume making, or craft experience you have.

Tip: This could include school projects, hobbies, helping friends or family, or anything else where you've used your hands to make something.

14. What's something you've worked really hard to learn or get better at?

Tip: This could be anything – learning to draw, sew, swim, cook, do maths – we want to know how you approach learning.

15. What's something you're proud of making or doing?

Tip: We're interested in what's meaningful to you, whether it's a project, a performance, or helping someone.

Working with Others

16. Can you tell us about a time you worked with others to get something done?

Tip: Think about school group work, clubs, volunteering, or helping out at home.

Working in the Arts

17. Do you have a qualification in Art, Design, or Sewing?

Say “Yes”, “No”, or “Currently studying”.

If yes or currently studying, please tell us a bit more.

18. Have you had any experience in theatre, backstage, or costume before?

Say “Yes” or “No”.

If yes, please describe it — this could include school plays, youth theatre, etc.

Please end your recording and save it, using your full name as the file name.

Submitting Your Application

Once you’ve recorded your answers, please email your video or voice file to:

emma.stewart@pitlochryfestivaltheatre.com

If you have any questions or need help at any point, you can contact Emma on that email too.

Thank you for your application and good luck!