

Senior Technician (stage)

Job Description

Job Title:	Senior Technician Stage	Department:	Production
Responsible To:	Technical Manager	Salary:	£24000 per annum
Location:	Pitlochry	Position Type:	Permanent
Working Hours:	Full-Time annualised hours, average 35 hours per week over 5 days		
Key Relationships	The post holder reports to the Technical Manager and Lighting & Sound Manager and will work closely with other members of the Production Teams, colleagues, Creative Team members, Company, External Collaborators such as co-producing companies		
Context	<p>For over 70 years, we've been Highland Perthshire's artistic heart and soul, sitting on the edge of the River Tummel and looking out to Ben-y-Vrackie. Established in 1951 as Scotland's Theatre in the Hills, Pitlochry Festival Theatre offers a theatrical experience unique in the UK - a summer season performed in repertory, allowing audiences to enjoy six different productions in six days, all performed by a resident company of actors. Now attracting over 100,000 visitors each year, we're not just a venue - we're also famous for producing large-scale plays and musicals that delight theatregoers of all ages.</p> <p>As part of our mission to create life-changing experiences for as many people as possible in our communities through our theatre and our environments, we encourage interactive creativity through our programme of festivals, workshops and other events for young people, families, writers, and professional creatives.</p> <p>We are also transforming our physical space with our bold and ambitious <i>VISION</i> capital development. Including a 172 seat Studio theatre and a reconfigured Front of House, as well as the reinstatement of our stunning outdoor performance spaces, our Theatre Campus will enable us to improve lives by sharing Pitlochry with the world and the world with Pitlochry.</p>		
Purpose	<p>The post holder will participate in the effective and efficient delivery of the Theatre's Technical Services. The post holder works within the Production department and, as such, is expected to make a positive contribution to its development and to the success of the company as a whole.</p> <p>We aspire to the highest quality in production values and in the delivery of all Production services and the post holder will have a key role in achieving high standards of production and quality, as well as developing and maintaining high standards.</p>		



Key Accountabilities:

1. Participate in the creation and delivery of all Technical services in pre-production and performance, including rigging, fit ups, turnarounds and show running.
2. Supporting the Technical Manager in managing the assets, environment, tools, equipment and machinery in the Technical areas of responsibility.
3. Promoting a positive attitude towards health and safety in the technical and performance areas of Theatre productions and adopting a proactive approach to challenging unsafe work practices in the work environment.

Key Tasks:

Senior Technician (stage)	Take a lead role in the manufacturing, adapting, and sourcing all stage and scenic Technical aspects of Theatre productions and events.
	Actively participating as a stage technician in the delivery of: <ul style="list-style-type: none"> • fit ups • turnarounds • transfers • rigging and flying • practical effects • show running/crewing
	Fulfilling the role of Duty Technician as scheduled by the Technical Manager, being the primary contact between performance and Front of House for safety and smooth operations.
	Assisting the Technical Manager to cost and plan all productions and technical projects.
	Participating in the ordering and stock control systems within the Technical team.
	Supporting the Workshop team with the creation of scenic elements as required.
	Liaising with resident and visiting Creative Teams to interpret designs, creating working drawings where required.
	Working closely with other members of the Production team, ensure that all sets are created to meet the requirements of the Theatre's artistic programme.
	Participating in the maintenance and upkeep of the working environment and equipment, tools and relevant consumables in all areas used by the Technical team.
	Assisting the Technical Manager in the control of expenditure under the Technical budget.
	Assisting the Technical Manager to manage Technical staff and control working hours.
	Deputising for the Technical Manager in their absence ensuring that all activities run smoothly and efficiently to meet the Production schedule.
	Any other duties or projects required by the Head of Production or Technical Manager to ensure the general smooth and efficient operation of the buildings and organisation.



Pitlochry Festival Theatre | +44 (0)1796 484626
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Company Limited by Guarantee: Registered in Scotland SC029243
Regulated by the Scottish Charity Regulator (OSCR) SC013055



Health and Safety	Attend training as required to update knowledge and skills, and to be able to comply with relevant statutory requirements to a high standard.
	Support the Technical Manager to produce risk assessments, safe systems of work, COSHH assessments, checklists and other relevant documentation as directed to support Production department activity.
	Support the Executive Director, as Chief Executive of the organisation, in their legislative duties under the Health and Safety at Work etc. Act 1974.
	To support the remit and work of the Health and Safety committee, working with committee members to contribute to the day-to-day management of health and safety
Other	Assisting the Production Department with work experience placements, offering work shadow opportunities, training and mentoring as required.
	Actively promote staff welfare, development and training opportunities throughout the Theatre.
	Supporting the nominated Green Champion, in meeting organisational aims and ambitions for its environmental impacts.
	Helping to implement the organisation's Environmental Policy within the Production department

Senior Technician

Job Description & Person Specification

The successful candidate will need to be able to demonstrate the following skills, experience and attributes in both the written application and the interview process:

Requirements	Essential	Desirable	Assessment Method
Qualifications and Knowledge		IT literate, with knowledge of key software applications, including Microsoft 365.	Application
	Knowledge of relevant legislation, for example Working at Height / COSHH	HND or Degree in Scenic Construction, Technical Theatre or relevant equivalent course.	Application / Interview
		Full UK driving licence (B, BE, C1)	Application
		Certified in First Aid at Work by a recognised body	Application



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Requirements	Essential	Desirable	Assessment Method
		IPAF Class 3A/3B valid ticket	Application
Skills and Abilities	Good communication skills, both written and verbal	Able to work with 2D/3D CAD software	Application
	Strong rigging and scenic flying skills.	General carpentry, welding or set construction skills	Application / Interview
	Good skills in reading and working with scale technical drawings	Ability to plan, schedule and manage the output of a production team	Interview
Interpersonal and Communication Skills	Good team player		Interview
	Experience of working directly with Creative staff		Interview
	Strong communication skills		Interview
Experience	Proven experience at deputy or manager level in a production department within the performing arts industry	Knowledge and experience of current Health and Safety issues and practice within the UK performing arts industry	Application
	Experience of working with various flying methods (including counterweight, hemp and motor)	Experience of mainstream UK theatre production	
	Knowledge and experience of current Health and Safety issues and practice within the UK performing arts industry	Experience of multi-site working	Application / Interview
	Proven experience of working within a theatre Technical environment	Experience of repertoire systems	Application
		Experience of managing storage systems and recycling programmes	Application
		Experience of touring theatre (pre-production and / or performance)	Application



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Requirements	Essential	Desirable	Assessment Method
		Experience of participating in a health and safety committee	Application
Personal Qualities	Has a positive, calm and methodical approach to working	Interested and willing to work across a wide range of areas	Application
	Demonstrates flexibility and diplomacy		Application
	Problem Solver		Application
		Self-motivated	Application
Additional Requirements	Able to work flexibly including evenings and weekends	Willing to work across other Production disciplines	Application
		Comfortable working in a predominately rural environment	Application



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